

# TurboTalent Accelerator

**Supercharge your growth with customised packages for flexible recruitment solutions.**

In this volatile market, we understand that companies need a range of solutions at various price points. Our customisable solutions cater to every hiring requirement whatever your budget may be.

We deliver best-in-class solutions to scale your hires without burdening your internal team, or committing to permanent resource.

Enabling you to access top talent on demand, and propelling your company's growth with ease.

£15m+ saved in recruiting costs with over 150 companies so far...



## Packages...

### Enterprise

POA

A scalable, full-service embedded RPO solution. Embedded talent acquisition teams supporting your in-house recruitment, offering an end-to-end recruitment solution.

- Dedicated Senior Talent Advisors plus team
- 20 hires minimum

### Embedded

From £7k per month

Embedded talent solution to act as a stand-alone Talent Acquisition function or to support an existing TA team.

- Dedicated Senior Talent Advisor (or project team)
- 5 hires minimum

### Hybrid

From £3.5k per month

All the benefits of embedded at a lower fixed cost.

- Low monthly subscription + reduced placement fee
- Immediate start

### Sourcing

From £750 per week

Using the Troi tools, network and database we source active, highly relevant candidates for your requirements. You then run your hiring process with our chosen candidates.

- Weekly or monthly subscription
- Immediate start

### Per hire

Executive search & contingent

Executive search for senior, complex, or discreet hires and traditional permanent and contractor recruitment for lower volume hiring. Access to Troi tech, sourcing, and screening expertise.

- Executive search: Dedicated Search Consultant & research
- Contingent: Pay on successful placement only

# Talent Catalyst

**The advisory solution that sparks transformative change and propels your recruitment process to new heights of success.**

Our Talent Consultants specialise in transforming your **business strategy into a clear roadmap for success**. By collaborating as a trustworthy and inclusive partner with your team, we ensure that your business goals are not just met, but surpassed.

When you partner with our skilled team, we help you prioritise and enhance your **talent strategy**, enabling you to navigate evolving skill requirements and improve your existing processes effectively.

Our consultants are the catalysts who ignite and accelerate talent within organisations through analysis and improvement. We enhance how organisations foster growth, development, and optimisation in their workforce.



## Process...

### Discover

We conduct an in-depth analysis of your organisation's talent landscape, unearthing **valuable insights and identifying areas for improvement**, and helping you understand your current talent pool and sets the stage for **targeted enhancements**.

- Comprehensive review on all hiring practices
- Process re-design research and evaluation
- Employee Value Proposition

### Design

We transform your strategic priorities into an operational model, organisational structure, and a suite of governance processes. Our goal is to create a framework that keeps your team agile, allowing them to adapt their approach whenever necessary.

- Setting out a solid go-to-market strategy
- Aligning skill-sets and grouping across the company to improve output

### Launch

Drawing on our expertise in behavior change, we transform ideas into actionable steps. We develop a practical action plan to guide the necessary changes.

With a well-defined roadmap, we execute customised strategies and solutions to optimise talent development. Our earlier stages of **Discover** and **Design** empower us to implement initiatives that deliver exceptional outcomes.