

CONSENT TO THE INTERNATIONAL TRANSFER OF PERSONAL DATA

Please read the information set out below and if you consent to your personal data being transferred as set in this form please sign and date the form in the relevant spaces and return it to us as a PDF by email.

1. Why We Need to Transfer Your Data

In order for Troi Limited (referred to in this form as "we" and "us") to progress your application for the role you have applied for which is based in the US it is necessary for us to transfer your personal data to certain entities in the US for the purposes of the recruitment exercise including introducing you to the prospective employer, discussing your application with the prospective employer, arranging for any interviews and onboarding you with the employer if your application is successful.

2. What Data We Will Need to Transfer

We will need to transfer the following personal data to **[PROSPECTIVE EMPLOYER]**:

- your address;
- your email address and phone number;
- financial information;
- compliance documentation;
- references verifying your qualifications and experience and your right to work ;
- your curriculum vitae and photograph;
- links to your professional profiles available in the public domain e.g. LinkedIn, Twitter, business Facebook or corporate website.
- **[PLEASE LIST ANY FURTHER PERSONAL DATA THAT WOULD NEED TO BE SHARED AND ADVISE IF ANY OF THE ABOVE WILL NOT BE TRANSFERRED]**

3. Who We Will Need to Transfer Your Personal Data To

[LIST ALL ENTITIES TO WHICH THE PERSONAL DATA WOULD NEED TO BE TRANSFERRED AND WHERE THIS COMPRISES OF MORE THAN JUST THE PROSPECTIVE EMPLOYER SET OUT WHY THE DATE NEEDS TO GO TO THAT PARTY].

4. The Risks Involved With Transferring Your Personal Data

- 4.1 The US is a third country which lacks adequate safeguards and data protection. This means that the US has not been given an 'adequacy decision' by the European Commission. If a third country has not been given an adequacy decision it means that it does not provide adequate protection, and that there are no adequate safeguards aimed at providing protection for personal data currently implemented.
- 4.2 You will not have the rights in respect of your personal data which you have under English law (these rights are detailed in our privacy notice and are also available from us on request).

- 4.2 Third countries that do not have an adequacy decision might also lack a supervisory authority and your data subject rights might not be provided for.
- 4.3 Authorities in the US have extensive access to the data and that there are no legal remedies to counter this access.
- 4.4 Specific risks resulting from the fact that your data will be transferred to a country that does not have adequate safeguards include your email address, phone number, [] being vulnerable to a data breach when transferred to [] and subsequently transferred to unknown third parties.

Where you give consent to the transfer of your personal data by signing this form we will only transfer the personal data set out above to the entities detailed in this form and only for the purposes which are outlined above. We will rely on your explicit consent as the lawful ground of the data transfer.

You have the right at any time to withdraw your consent to the transfer of your personal data by contacting us at [].

By ticking this box and signing below you confirm that you explicitly consent to the transfer of your personal data as set out above to the third country(ies) listed above and that you acknowledge that you have been adequately informed of the risks of such a transfer

.....
Signed

.....
Date

.....
Print Name